

# POLICY

**Number:** 30-03  
**Title:** Classified and Unclassified Employment Compensation  
**Original Approval Date:**  
**Area Commission Review:**  
**Last Revision:** 11/19/24

## Reference (Policy and/or Procedure)

### SBTCE:

**FDTC:** Human Resources

**Other:** Section 59-53-20 of the 1976 Code of Laws of South Carolina, As Amended; S. C. Code of Regulations R. 19-702 and R. 19706.

## Policy Description

### DISCLAIMER

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.**

It is the policy of the State Board for Technical and Comprehensive Education (SBTCE) to employ all full time equivalent (FTE) classified and unclassified personnel in accordance with the South Carolina Department of Administration's Division of State Human Resources (DSHR) regulations and guidelines and the SBTCE's compensation procedures governing classified and unclassified personnel.