

POLICY

Number: 30-07
Title: Evaluation/Performance Appraisals
Original Approval Date:
Area Commission Review:
Last Revision: 11/19/24

Reference (Policy and/or Procedure)

SBTCE:

FDTC: Human Resource Services

Other: Section 59-53-20 of the 1976 Code of Laws of South Carolina, As Amended; Section 19-715 of the State Human Resources Regulations

Policy Description

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

It is the policy of Florence-Darlington Technical College that all classified, unclassified non-teaching personnel and institutional officers who occupy a permanent position of the College have their performance rated in accordance with the Employee Performance Management System (EPMS).

For unclassified faculty personnel who occupy a permanent position of the College, the Faculty Performance Management System (FPMS) will be used to evaluate performance and to enhance the quality of instruction.

Both the EPMS and the FPMS are designed to evaluate employee's performance and serve as a two-way communication system that can increase productivity and potential career development.

The College's part-time evaluation form is used to evaluate part-time faculty.