

# POLICY

**Number:** 30-15  
**Title:** Political Activity  
**Original Approval Date:**  
**Area Commission Review:**  
**Last Revision:** 11/19/24

## Reference (Policy and/or Procedure)

### SBTCE:

**FDTC:** Human Resource Services

**Other:** Section 59-53-20 of the 1976 Code of Laws of South Carolina, as Amended

## Policy Description

### DISCLAIMER

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.**

It is the policy of Florence-Darlington Technical College (FDTC) that eligible employees may participate in political activity including running for federal, state, county, local or other office so long as no government personnel, equipment, or materials are used, and the employees' job responsibilities do not suffer. Eligible employees include all employees of FDTC, with the exception of those funded either in whole or in part by federal funds. Employees who opt to participate in political activity must do so on their own time and on non-government premises. Employees may be requested to

go on leave without pay if his/her political activity interferes with his/her job responsibilities.

Where there are conflicts or inconsistencies between this policy and the Ethics Act of 1991, the provisions of the Ethics Act will take precedence.