

POLICY

Number: 30-25
Title: Sexual Harassment
Original Approval Date:
Area Commission Review:
Last Revision: 11/19/24

Reference (Policy and/or Procedure)

SBTCE:

FDTC: Human Resource Services

Other: Section 59-53-20 of the 1976 Code of Laws of South Carolina, As Amended

Policy Description

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

Florence-Darlington Technical College (FDTC) is committed to maintaining an environment that is free from all forms of discrimination, harassment, and sexual misconduct. To this end, FDTC prohibits all forms of discrimination, harassment, including sexual harassment, misconduct, and abuse, with respect to employment or access to any educational benefit. Any conduct or behavior, as discussed in the accompanying SBTCE procedure 8-5-101.1, which constitutes any form of discrimination, harassment, or sexual misconduct will not be tolerated. Under federal and state law, these protected categories include age, race, color, sex, religion,

national origin, and disability. Reports of violations of this policy should be submitted in accordance with the accompanying procedure, 8-5-101.1 Non-Discrimination, Anti-Harassment, and Sexual Misconduct.