

# POLICY

**Number:** 30-28  
**Title:** Secondary State Employment  
**Original Approval Date:**  
**Area Commission Review:**  
**Last Revision:** 11/19/24

## Reference (Policy and/or Procedure)

**SBTCE:**

**FDTC:** Human Resource Services

**Other:** Section 59-53-57 of the 1976 Code of Laws of South Carolina, as amended

## Policy Description

### DISCLAIMER

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.**

Florence-Darlington Technical College will maintain procedures in keeping with the policy of the State Board for Technical and Comprehensive Education and State Human Resource Regulations for secondary state employment. Secondary state employment (dual employment) occurs when it becomes necessary to employ a permanent employee from another state agency, state college or university, or a permanent employee of the College or Technical College System to provide secondary services independent of and additional to the employee's primary duties and responsibilities.

