FLORENCE-DARLINGTON TECHNICAL COLLEGE

POLICY

Number: 30-31

Title: Teaching Load and Overload

Original Approval Date:

Area Commission Review:

Last Revision: 11/19/24

Reference (Policy and/or Procedure)

SBTCE:

FDTC: Human Resource Services

Other: Section 59-53-20 of the 1976 Code of Laws of South Carolina, as

amended

Policy Description

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

It is the policy of Florence-Darlington Technical College to assign faculty teaching loads and overloads within the guidelines established by the College.

The College will establish the teaching/work load within the parameters of the State Board for Technical and Comprehensive Education policy 8-2-103, procedure 8-2-103.1. The established maximum teaching/work load must be exceeded before consideration of any overload compensation or compensatory load reduction is given.

The President may increase the teaching workload of permanent faculty during a specific financial exigency period with the approval of the Area Commission. Notice will be made to faculty in advance of any increase in teaching workload. See Procedure 31-32.

The College policy and procedure for faculty teaching loads and overloads are subject to review and concurrence by the State Board for Technical and Comprehensive Education.